



Dear Friend,

Greetings in the name of the Lord Jesus!

The Increase Association is seeking a new General Secretary to lead an expanded team

Thank you for taking the time to read about the exciting new opportunities with the Increase Association. We started as an informal network of church-based discipleship training leaders in 2006. We established a formal association of the national Asian organizations more than 5 years ago, and since then we have grown and expanded significantly. We now have some twenty-five core organization members, all committed to church-based discipleship training across 'greater Asia' and amongst its diaspora worldwide. They represent over 100,000 students across Asia and beyond. The role of Increase is *"serving Asian churches as they make disciples and equip leaders"*.

You can find out more background information on the Increase Association in the attached document, and by looking at our website which is www.increaseassociation.org.

The Opportunities

The Increase Association is led by an elected Committee together with an Executive Team, which currently comprises Rev Dr Tim Green (General Secretary) and Rev Dr Graham Aylett. Tim Green will be standing down as General Secretary in early 2021 and so we need a new Increase General Secretary to start in mid 2020 to enable effective handover and planning. The significant expansion of the Increase work means that, at the same time, we need to expand the Executive Team by at least one additional person, making a total of three or four people.

We have prepared a Role Description for the General Secretary, which is attached. We expect this to be full-time.

We expect other leadership roles to be responsible for particular elements of the Increase work. We are especially interested to appoint someone to act as Operations Manager. We will develop draft role descriptions for these in early 2020, but there is potential flexibility for these Executive Team roles to be either full-time or part-time.

Making an Application for the role of General Secretary

If you are interested in becoming General Secretary with the Increase Association then please do get in touch with me as soon as possible at IncreaseGenSecSearch@gmail.com so that we can discuss your skills and provide you with further information.

Once we have had a conversation, then if you would like to make a formal application, please send the following to me at IncreaseGenSecSearch@gmail.com.

1. Your full curriculum vitae

2. A Personal Statement of not more than 1500 words, which describes how your experience so far has prepared you for the role of General Secretary of the Increase Association, as detailed in the Role Description
3. An outline of your faith journey and calling in no more than 500 words
4. Contact details for three referees: One referee should be able to write about your professional skills and experience, one referee about your character, and one referee should be a leader in the church fellowship where you are a member.

Timetable for General Secretary Applications

Please note that the closing date for applications for the role of General Secretary is **February 28, 2020.**

Applications will be reviewed in early March. If appropriate, Skype/Zoom interviews will be held later in March.

Promising candidates will be invited for interview with Increase Association Committee members in Kuala Lumpur in the week commencing 20th April 2020.

If you are interested in other Executive Team roles

If you are interested in becoming our Operations Manager or are interested in some other leadership role in Increase, then please contact me at IncreaseGenSecSearch@gmail.com so that we can discuss your skills and provide you with further information. We hope to interview and appoint for other roles as soon as possible after we appoint the General Secretary.

We look forward to hearing from you!

But if Increase leadership is not for you, please encourage suitable candidates to apply or suggest to us that we invite them to apply.

With blessings in the service of Christ our Lord and Saviour,

Dr. Anneta Vysotskaya

Chair of the Increase Committee



Background information about Increase

What is Increase and what does it do?

Increase is an Association of the national church-based training movements across Asia and beyond. Each national movement is an independent body which chooses to become an Increase member. Increase connects and strengthens national movements, with much of the support being provided by its members for its members. **Together we achieve more than each could do alone.**

The **vision** of Increase is to see

“churches equipping all Christ’s followers in their contexts, so that many millions are disciplined and empowered for mission, ministry and leadership”.

The **purpose** of Increase is to connect and strengthen church-based training movements across Asia and beyond. It does this in the following ways:

- build a network of good relationships
- encourage collaborative projects and partnerships
- initiate and catalyze innovative approaches
- identify and share fruitful practice
- provide support, resources, advice and training
- make a global contribution to theological education and adult learning
- connect with other church-based training associations and accrediting associations
- communicate widely the news and stories from Increase members.

The work of Increase is guided by the following **core values**:

- Sharing – through relationships and networking
- Inclusive – of all people, cultures and denominations
- Servant-hearted – in leadership and with each other
- Learning and changing – together and from each other
- Relevant – to local cultures and contexts
- Biblical – in how we work and act

The Increase story so far

Increase was formed in **2006** as an informal association with representatives from several groups engaged in equipping for ministry in the non-western world. A London conference in **2008** brought together organisations equipping pastors and lay people in Africa, Asia and Latin America. Those working in Asia hosted a training conference in Kathmandu, Nepal in **2010** specifically for those using TEE (*Theological Education by Extension*) which generated great excitement and led to commitment and plans to work together in a coordinated way.

The Increase Committee met together in Oxford, UK for several days in **2013** to generate a strategy and plan for the future. It was decided that Increase should have ‘an Asian focus with a global voice’. As a result, Increase’s hub in Asia was launched in **2014**, and the Increase Trust UK was registered In England to support the work. The **2015** Conference in Kuala Lumpur, Malaysia saw Increase move from an informal network to a formally-constituted Association.

Since then, the work of Increase has grown significantly, including the following milestones:

- 2016 – a gathering in Kuala Lumpur, Malaysia to strengthen volunteer teams, the Task Groups (addressing specific needs and generating resources for the association) and the Equippers (resource people available to serve the membership). Since 2016 Equippers have travelled throughout Asia for training and consultancy visits, as well as played key roles in organizing conferences. Task Groups have worked on specific projects with Diaspora, for training new Course Writers, Sharing Courses, and writing Strategic Publications
- 2017 – a major Conference in Chiang Mai, Thailand *Equipping churches, empowering disciples*; the Intercessors Team was established
- 2018 - the book *TEE in Asia* is published
- 2018 and 2019 – The first Course Writers Training events
- 2019 – A Teams’ Gathering in Istanbul, Turkey.

In the past few years, the Increase Association has grown in relationship with mission agencies around Asia, with other training and curriculum providers, and with the Asia Theological Association (ATA), and the International Council for Evangelical Theological Education (ICETE).

What is TEE?

Most members of Increase use the methods and materials of *Theological Education by Extension* (TEE) for church-based discipleship training. TEE can be more dynamically understood as *Tools to Equip and Empower*. TEE is a training approach which equips believers in the context of their daily lives, through local learning groups, for ministry, mission and leadership.

TEE is the combination of Personal Study, Group Meetings and Practical Application in a structured, repeated pattern. These three components together encourage all-round growth as disciples of Christ, with integration of personal faith in daily life and active participation in the local church. In this way

- believers are equipped and empowered to live as disciples of Christ in their homes, communities and workplaces
- churches are equipped and empowered with practical, biblical, reproducible tools to make disciples of all their people.

Who runs Increase?

The Increase Association has a formal constitution. It holds a formal General Meeting every 2-3 years at which members elect an Increase Committee of five people to lead the Association. The Increase Committee can co-opt up to three others and the General Secretary is expected to be one of those co-opted.

The work of Increase is undertaken by a small Executive Team, supported by the Increase service base, together with the members themselves as volunteers through the Equippers and Task Groups. The Increase service base is currently in Kuala Lumpur, Malaysia and comprises a small number of part-time administrative and operations staff and volunteers. Fundraising work is undertaken in partnership with Increase Trust UK.

A simple statement of the Increase Association financial position and the Increase Trust UK for 2019 is available on request.